



KNORR-BREMSE



UK Gender Pay Gap Summary 2025

Knorr-Bremse Rail Systems (UK) Limited



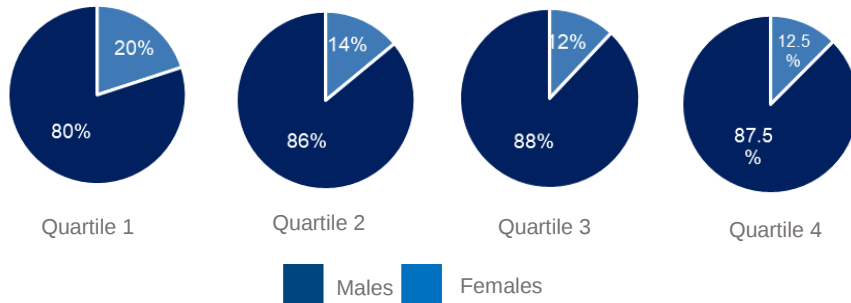
Key Data

Knorr-Bremse Rail Systems (UK) Ltd. Gender Pay Gap **2024**

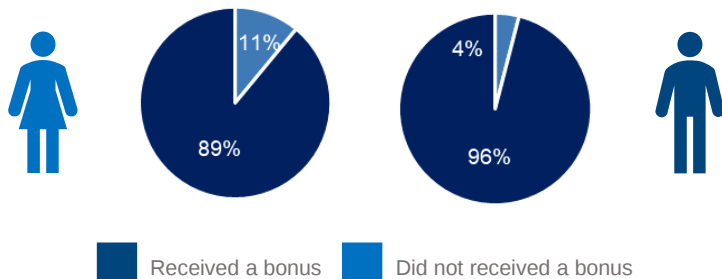
Difference between males and females

	Mean	Median
Pay Gap (Hourly Rate of Pay)	8.2%	11.2%
Bonus Gap	24.8%	4.5%

The proportion of males and females in each pay quartile



The proportion of males and females receiving a bonus payment

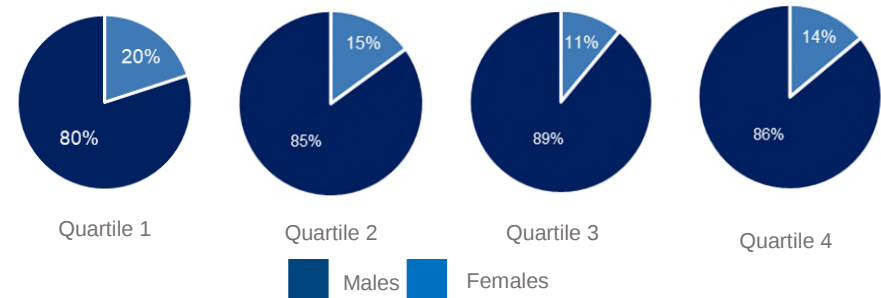


Knorr-Bremse Rail Systems (UK) Ltd. Gender Pay Gap **2025**

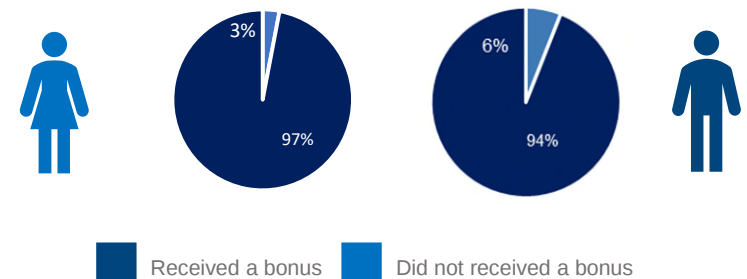
Difference between males and females

	Mean	Median
Pay Gap (Hourly Rate of Pay)	8.3%	11.6%
Bonus Gap	16.4%	1.1%

The proportion of males and females in each pay quartile



The proportion of males and females receiving a bonus payment





Our Commitment

I can confirm that the gender pay gap data contained in this report is accurate.

Paul Goodhand

Managing Director

Knorr-Bremse Rail Systems (UK) Ltd.



KNORR-BREMSE



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